

Charter Values

Values that each organisation will strive to uphold:-

- 1. We support the open and inclusive recruitment of people with lived experience within our organisation, by our partner organisations and within the community.*
- 2. We raise awareness within our organisation of the benefits of employing people with lived experience, the barriers people often face and how to overcome these.*
- 3. We provide people with lived experience the support they may need from the very start of their employment process, throughout their employment and into their next role and support should someone leave.*
- 4. We strive to have clear progression pathways for people with lived experience, including accredited training from entry level through to leadership and we provide opportunities for personal and professional development.*
- 5. We take responsibility to ensure a workplace environment and culture that is free from discriminatory practices, unconscious bias or prejudice.*
- 6. We commit to share good practice and to ensure co-production of our services with people with lived experience.*